

ONETABLE // Director of Partnerships + Jewish Learning

About OneTable: Founded in 2014, OneTable helps people feel a sense of belonging and end their week with intention. At OneTable.org, people in their 20s and 30s find, enjoy and share Shabbat, making the most of Friday night.

In 2020, OneTable expanded to a **Family of Offerings: OneTable.org, Private Label** (licensing our technology and method to other companies) and **HereFor.com**, an online platform for holidays providing content and resources for DIY gatherings. These three efforts are all designed to create more opportunities for connection.

POSITION OVERVIEW

The Director of Partnerships + Jewish Learning is a new, full-time position on the OneTable team, reporting to the Chief Strategy Officer. At the intersection between learning and partnership, this role is fundamentally about collaboration, addressing the questions:

- 1) How does OneTable show up in the world?
- 2) How does OneTable collaborate with partners to design new resources that better meet the needs of participants?
- 3) How might OneTable staff and participants participate meaningfully in Jewish learning through opportunities from our partners?
- 4) How can we develop and hone Jewish learning goals, strategies, and methods of measuring learning success?

You'll be the one answering these questions, bringing in Jewish educators, and uncovering additional possibilities available through collaboration.

Success will also depend on working closely with colleagues (internal and external) on organizational growth, supervisory structures, and communications systems to maximize the productivity and efficiency of OneTable talent.

NOTE: Over the past several months the world in which the OneTable Family operates has changed, and we have shifted along with it, innovating to increase access to Shabbat for all those seeking connection and community in the midst of a global crisis. (OneTable participation is 70% higher than pre-COVID.) Our three current offerings share team members, creating not only efficiencies, but also allowing us to support communities in multiple ways, leading to broader and deeper Jewish life engagement. This position will

be integral to sustaining this overall growth, while weaving our partnership strategy through our Family of Offerings.

RESPONSIBILITIES INCLUDE:

PARTNERSHIPS

Collaboration above all else:

- Lead analysis of partnership status, including scope of opportunity, and work with colleagues to bring partners meaningfully into the whole of OneTable's Family of Offerings
 - Develop and sustain an ecosystem of partners who are aligned with OneTable's mission
 - Design and implement operational infrastructure to support partnerships
- Work closely with colleagues:
 - Content and communications team, to address OneTable users' needs with partners' resources
 - Field Team to cultivate and manage national partners with local impact, as well as local partners
- Actively convene and/or participate in gatherings of colleagues in our sector(s); represent OneTable in external meetings

JEWISH LEARNING

- Steward [OneTable Educational Advisory Board](#)
- Design Staff learning curriculum
 - Identifying and nurturing burgeoning educators and leaders on our staff
- Collaborate with Communications Team on creation, curation and delivery of Jewish content; including in all outward-facing marketing communications
- Find answers to Jewish questions asked by our staff and participants

LEADERSHIP

- Oversee all aspects of Partnerships, Jewish content, and Jewish education, including managing the education and partnerships teams
 - Liaise with Resident Rabbi (consultant), educational, and content consultants
- Work with Research & Evaluation team on learning metrics

Key Attributes:

- 3+ years experience managing staff/teams
- **Resourcefulness:** You don't need to be a rabbi, but you should be able to find answers to the hard-hitting Jewish questions, or find the right people to offer their thoughts on the questions
- **Pluralistic mindset:** You recognize that there's not a singular way to "Do Jewish," and you see the value in bringing in a multitude of perspectives
- Hebrew literacy is a plus
- Deep knowledge of the organized Jewish world and comfort with forging partnerships with aligned institutions
- Strong background in pluralistic Jewish education
- Desire to work in a quickly growing organization with bias toward action
- Relationship-oriented professional with experience developing, leveraging, and stewarding funder relationships and other partnerships
- Comfort with metrics for assessing and reporting impact
- A willingness to generate ideas and brainstorm, without needing to be perfect, in group settings
- Excellent public speaking and written communication skills
- Passionate about OneTable's mission - and a deep interest in Shabbat

Compensation:

Compensation for this role starts at \$70,000 if you have 3+ years of management experience. If you have significantly more experience with Jewish learning or partnerships, let's talk.

All employees are offered a full benefits package including:

- Health vision insurance - medical, dental and vision insurance currently through Aetna; OneTable pays 85% of the healthcare premium for each employee and 50% of the premium for dependents
- Paid time off, including all Jewish holidays
- 403b with a 5% matching after 13 months
- Pre-tax commuter benefits, flexible spending account, short and long-term disability and life insurance
- Additional support during COVID-19: monthly check-in surveys, staff happy hour trivia, check-out time during busy weeks, half-day Fridays once a month, etc.
- Professional development and Jewish learning opportunities

Location: The position is currently remote with a preference for candidates in OneTable's major markets (Atlanta, Bay Area, Boston, Chicago, DC, Denver, Miami, Los Angeles, New York).

NOTE: Due to the COVID-19 crisis, the OneTable team is currently working remotely - resources to set up a home office will be provided.

To Apply:

Click to fill out our online application: www.onetable.org/careers-apply. Questions? Email careers@onetable.org

Cover should include examples of successful partnerships that you have forged that have addressed a major organizational need or mission.

Application Process:

Review of applications will begin immediately and continue on a rolling basis until the position is filled.

1. Applicants who move forward to the first-round screening will have an interview with a member of OneTable's People team
 - a. There may be a writing prompt or request for a writing sample here.
2. Applicants who move forward from a first-round interview will have a second-round interview with the Chief Strategy Officer and the Resident Rabbi
3. Applicants moved to the final round will be asked to speak with a panel of OneTable employees (including the Chief Executive Officer) and,
 - a. A final conversation with our Chief Strategy Officer
 - b. References will be requested before the final round interview

Equal Opportunity Employer:

We deeply value the diversity of insight, perspective, and experience brought by people from backgrounds typically underrepresented in Jewish institutions. This includes Black, Latinx, and Asian people, Black Jews, Jews of Color, Sephardi and Mizrahi Jews, lesbian, gay, bisexual, trans, and gender non-conforming people, and people with disabilities. We also welcome applications from people of diverse religious, spiritual, and cultural backgrounds.

The organization provides equal employment opportunities to all applicants and employees without regard to race, color, religion, gender, sexual orientation,

gender expression, age, alienage or citizenship status, creed, genetic predisposition or carrier status, national origin, disability condition, marital status, status as a disabled or Vietnam era veteran, or any other protected characteristic as established by law. In addition, the organization affirmatively seeks to advance the principles of equal employment opportunity as it applies to all policies and procedures relating to recruitment and hiring, compensation, benefits, termination, and all other terms and conditions of employment.